**INTERVIEW QUESTIONS with SUGGESTED ANSWERS**

Strategic Readiness Test

Compliance Evaluation Process

1. What is the role of your unit/office in the implementation of the PNP PATROL Plan 2030?

Ans: My unit \_\_\_\_\_\_\_\_\_\_ is tasked to conduct internal security and anti-terrorism operations, respond to crisis situation which extends beyond the capabilities of the Police Provincial Offices and conduct rescue and relief operations anywhere in the region and outside the region when needed. Through these, our unit would contribute mostly in the Process Excellence Perspective of the PNP Charter Statement towards the realization of the PNP PATROl Plan 2030.

1. What are the challenges encountered during the implementation of the PNP PATROL Plan 2030?

Ans: Following are the challenges that we encountered during the implementation of the PNP PATROL Plan 2030:

1. Trainings and seminars are conducted only to comply the objective of the headquarters;
2. Personnel were unfamiliar to the thrust of the PNP;
3. Inadequate financial and logistical support;
4. Wrong public perception due to under-utilized media coverage; and
5. Less experienced PO1s due to fast turn-over.
6. How do you describe the level of performance of you personnel on the PNP PATROL Plan 2030?

**Level A:**

Demonstrates an advanced level of expertise well above that expected for the job grade. Continuously seeks to improve working practices, role models successful behaviours and attitudes, and encourages others to do the same.

**Level B:**

Consistently achieves and sustains a good standard of skills, knowledge, behaviours, attitudes and working practices, appropriate to the job grade.

**Level C:**

Is developing this competency, with further learning required to demonstrate success at the level appropriate to the job grade.

**Level D**

Not yet demonstrated

Ans: If I will describe the level of competency of our personnel from level 1-4; I would rather describe it having been in the level 3 – they are in the developing stage of competency, with further learning required to demonstrate success at the level appropriate to the attainment of the vision of the PNP PATROL Plan 2030.

1. What are the contributions of your advisory council in the implementation of the PNP PATROL Plan 2030?

Ans: The following are the contributions of our Advisory Council in implementation of the PNP PATROL Plan 2030:

1. Active participation in every conduct of Operations Review;
2. Panel Members during the PGS Certification Process (Initiation Stage);
3. Helping our unit in providing media mileage to highlight the RPSB activities; and
4. Reinvigorated the impact project of the 11th RPSB dubbed as IMPLAN “TULONG” changing its name to “TATAK – RPSB” (Tawo Amumahon ug Tabangan alang sa Kalambuan) and will help to widely launched it in the remote and far flung barangays of Region 11.
5. How did you align budget to your strategy?

Ans: In order to better align budgets with strategies, initiatives/activities under each strategy shall be funded & implemented based on the Annual Operations Plans and Budget.

1. How did you allocate funds for your initiatives that are not included in your AOPB?

Ans: When our initiatives are not included in the AOPB, to better implement it for the benefits of the recipients we solicit support to our stakeholders of which the same responded in affirmative. Therefore, we poster good rapport and strong collaboration with our stakeholders, a give and take process that would greatly contribute to the attainment of our project.

1. How do you utilize budget for your strategic initiatives?

Ans: To effectively utilize our budget for strategic initiatives, we build the transparent and accountable budget systems – that is utilizing only the intended budget to the corresponding SI refraining it to be diverted in other purpose.

1. How do you maximize the budget allocation to your strategy?

Ans: To maximize the budget allocation to our strategy, we observe the key aspects of budget preparation and enactment – that is the determination of expenditures priorities, estimates of spending requirements, formulation of current and capital budgets, and formulation of an effective budget decisions. Through this, it brings about equivalently major changes in budget execution.

1. What are the best practices developed by your unit/office from the implementation of PNP PATROL Plan 2030?

Ans: The Best Practice of our unit which undergone deliberation with the PRO 11 Best Practice Board is the IMPLAN TULONG which name now is change to TATAK RPSB.

Others are initiatives/impact projects developed by our subordinate units:

1. “I LOVE 1ST MC, 11th RPSB”;
2. Youngster Disaster Action Team;
3. “Madayaw Yan Pagdaya Nungka Pagtambal”;
4. Assess-Fed-Monitor;
5. “Bantay Kababaehan”;
6. “Sagip Buhay”; and
7. Oplan Lingkod Barangay
8. What should your office/unit start, stop or continue doing to facilitate or fast track the implementation of PNP PATROL Plan 2030?

Ans: To facilitate or fast track the implementation of PNP PATROL Plan 2030, should start to embed and instill in every character to our PNP personnel the very purpose of transformation, that we should have to stop from complaining to every changes brought by the transformation program instead we should have to developed ourselves on how to effectively and efficiently contribute to the realization of vision, and further continue from doing our sworn duties in the right track observing the human rights based policing.

1. What is the greatest impact or contribution of the PNP PATROL Plan 2030 to your office/unit?

Ans: The greatest impact or contribution of the PNP PATROL Plan 2030 is the alignment of our duties to the objective of our unit thus the implementation of the alignment of IP Card to Individual Scorecard and Unit Scorecard/Dashboard redefining the duties and responsibilities of each personnel. Likewise, it also brought the strategy on how to align budget to our strategic initiatives as reflected in the AOPB.

1. What is the level of preparedness of your office/unit to undergo the compliance stage in a scale of 1-10? 10 being the highest.

Ans: If I will rate the level of preparedness of our unit/office to undergo the compliance stage, I would rather rate it to 7 – there is a lot of things that needs to be prepared and documents to be complied with, to include but not limited to the regular conduct of Operations Review, implementation of IMPLAN to COMPLAN and the meetings of Advisory Council.

Although we encounter such problem, we still manage to comply it and not just complying it but instilling it as a part of our daily routine of work. We seek help to our stakeholders to contribute inputs for the realization of our given tasks. Sustainable and concerted efforts will greatly contribute towards the achievements of our goals and objectives to PNP PATROL Plan 2030. We accept, our unit needs more enhancement in developing our competency in the level of the Compliance Stage of Performance Governance System.

We have already started developing ourselves and we will sustain and improve it. The PNP P.A.T.R.O.L Plan 2030 is a way of life and putting good governance into practice is part of 11th RPSB’s journey towards real and lasting transformation…